

GESMONDE, PIETROSIMONE & SCRIGNARI, LLC
ATTORNEYS AT LAW

**MUNICIPAL
MEDIATION
SERVICES**

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Lawrence C. Sgrignari

Practical Solutions to Complex Municipal Disputes

EXPERIENCE ON BOTH SIDES OF THE AISLE

Lawrence C. Sgrignari has been engaged in civil litigation and municipal law for over 35 years. He has represented individual plaintiffs in tort and other matters as well as municipalities in all phases of municipal law, both as town attorney and as special counsel on individual matters. He has successfully tried, arbitrated and mediated numerous court and jury cases for individual clients and municipalities.

In connection with his municipal law practice, Mr. Sgrignari served as Town Attorney for East Haven for a number of years under different administrations, and has represented other municipalities in a variety of legal disputes.

MEDIATION SERVICES FOCUSED ON MUNICIPAL DISPUTES

He has negotiated and arbitrated collective bargaining agreements & grievances and has handled disciplinary hearings before local agencies and State mediators and arbitrators. He has tried to verdict motor vehicle claims; defective premises claims; employment discrimination claims; defamation claims; first party insurance claims; and many other matters. He has argued matters before the State Appellate and Supreme Courts, and the Compensation Review Board.

Mr. Sgrignari has resolved many high profile disputes, including a negotiated settlement between the Town of East Haven and the United States Department of Justice relating to effective and constitutional policing.

Attorney Sgrignari has defended matters ranging from simple tort claims to complex police misconduct claims, including serving as counsel to the East Haven Police Department and successfully resolving a DOJ lawsuit against the Town and the Department involving allegations of misconduct and profiling. He has also handled hundreds of tort claims while overseeing the Town's self-insurance program; workers compensation matters; countless collective bargaining disputes; employment discrimination claims; tax appeals; zoning disputes and appeals; municipal bond claims; and advised many municipal officials and agencies on their legal rights and responsibilities since 1985.

He has represented both individual and municipal clients in administrative proceedings, including matters before the State Board of Labor Relations; the Board of Mediation and Arbitration; The Freedom of Information Commission; The Commission on Human Rights and Opportunities; the State Retirement Board; the Workers Compensation Commission; and other state agencies.

Throughout his legal career, Attorney Sgrignari has also maintained a private practice where he has represented plaintiffs in a variety of legal matters, including tort, contract, discrimination and other claims against municipalities.

As a result, he brings a keen understanding of the needs of both parties in reaching a settlement, and the intricacies of how interrelated issues can be addressed to achieve a practical result.



TORT CLAIMS

**EMPLOYMENT
DISCRIMINATION**

CIVIL RIGHTS CLAIMS

**TAX APPEAL
VALUATION DISPUTES**

**LAND USE &
ZONING DISPUTES**

**INTRA AGENCY
DISPUTE RESOLUTION**

**MUNICIPAL CONSTRUCTION
CONTRACT DISPUTES**
INCLUDING PAYMENT AND
PERFORMANCE BOND CLAIMS

**COLLECTIVE BARGAINING
AGREEMENT DISPUTES**
INCLUDING INTEREST AND
GRIEVANCE ARBITRATION

A FLEXIBLE APPROACH TO TIME SENSITIVE MATTERS

With over 35 years of municipal law experience, Attorney Sgrignari recognizes that municipal disputes often require a flexible approach to reach an acceptable compromise, and time constraints on the municipal agency or officials responsible for the decision do not always permit mediation sessions to be held during normal business hours. Attorney Sgrignari offers in person or remote mediation sessions in the evenings and/or on weekends when necessary to accommodate time restrictions.

Mr. Sgrignari is a member of the Connecticut Trial Lawyers Association; listed a Top 100 Trial Lawyer by The National Trial Lawyers; recognized as a Super Lawyer; and a prior member of CAMA. He was admitted to the Connecticut Bar in 1984.